

**EMPLOYEE CONTRIBUTION RATES FOR SCHOOL YEAR 2010/11**

		10-MONTH PREMIUM	ONE-TIME AUGUST DEDUCTION	11-MONTH PREMIUM	ONE-TIME AUGUST DEDUCTION	12-MONTH PREMIUM	MATCHING AMOUNT
STANDARD PLAN 80/20	EMP/CHILD(REN)	\$ 281.26	\$ (38.84)	\$ 257.46	\$ (19.42)	\$ 237.62	\$ 410.80
	EMP/SPOUSE	\$ 648.03	\$ (89.48)	\$ 593.18	\$ (44.74)	\$ 547.48	
	EMP/FAMILY	\$ 687.04	\$ (94.88)	\$ 628.90	\$ (47.44)	\$ 580.44	
BASIC PLAN 70/30	EMP/CHILD(REN)	\$ 211.50	\$ (29.20)	\$ 193.60	\$ (14.60)	\$ 178.68	\$ 410.80
	EMP/SPOUSE	\$ 544.91	\$ (75.24)	\$ 498.79	\$ (37.62)	\$ 460.36	
	EMP/FAMILY	\$ 580.39	\$ (80.16)	\$ 531.27	\$ (40.08)	\$ 490.34	

The effective date for this coverage is July 1, 2010.

Any changes in coverage type which result in a change in your deduction amount will be changed beginning with your August, 2010 paycheck.

Should a change in coverage type occur during the school year as a result of a qualifying event, the above rates do not apply. If coverage type is changed, your new rate will need to be recalculated individually.